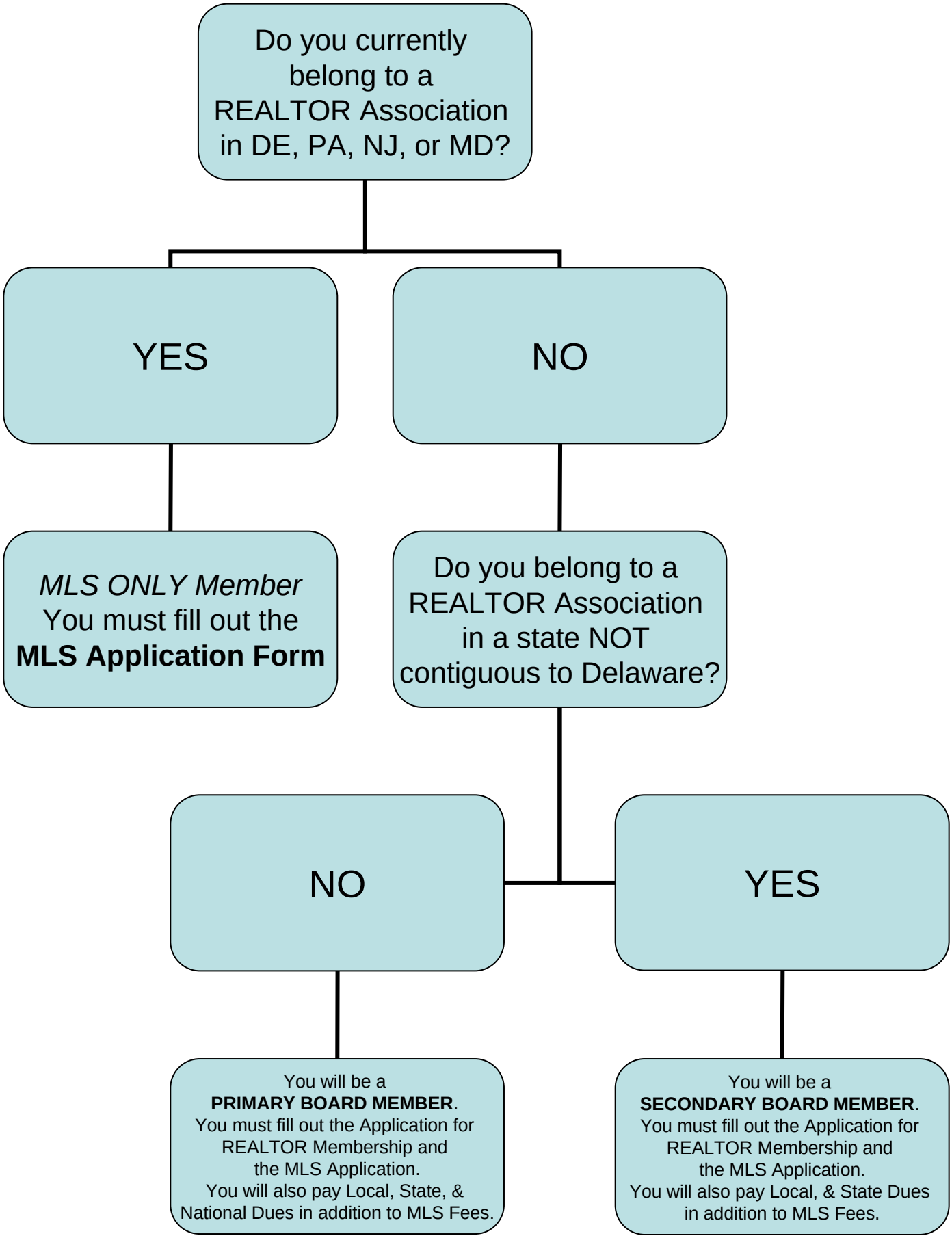What Type of Member are YOU?